



BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited (BEL) a Navratna Company and a Premier Indian Public Limited Company in Professional Electronics requires Ex-servicemen on fixed tenure basis in Executive cadre for Naval Systems SBU of Bangalore Complex as indicated below:

Sl No	Post	No of Posts	Reservation	Pay Scale (Rs)	Upper age limit as on 01.07.2022	Period of employment
1.	Sr. Assistant. Engineer(Testing /CS/ NS/S&CS) E – I Grade	8	UR-4 OBC (NCL)-02 SC-01 ST-01	30000-3%-120000/-	50 Years	15 years or date of superannuation (60 years) whichever is earlier
2.	Sr. Assistant. Engineer(CSS/NS /R&FCS) E – I Grade	8	OBC(NCL)-6 SC-2	30000-3%-120000/-	50 Years	15 years or date of superannuation (60years)which ever is earlier

1. POST: - SR.ASST.ENGINEER (E - I Grade) (on Fixed Tenure basis for 15 years or date of superannuation (60 years) whichever is earlier)

POSTING: Bengaluru

NO. OF POSTS: 8

PERIOD:-On short term basis for 15 years or date of Superannuation (whichever is earlier).

AGE: Upper age limit 50 years as on **01.07.2022** (Relaxable in case of SC/ST/OBC/PWD as per Govt. guidelines).

QUALIFICATION

Indian Navy/Air force personnel retired/serving officers retiring shortly with 3 years Diploma in Engineering or equivalent in Electronics/Electronics & Communication /Electronics & Telecommunication/ Communication/ Tele-communication/ Electronics & Telecommunication/Communication/ Telecommunication in the rank of JCO/CHEAR/MCEAR or equivalent having 15 years & above post qualification (Professional) experience.

JOB DESCRIPTION

Testing / repair of module / PCBs, Integration of systems at factory and technical support during installation & commissioning of BEL supplied system on-board *IN* Ships & Submarines. Installation support to shipyard/dockyard, Setting of Work (STW) and commissioning of BEL supplied systems on board various Naval Ships/Submarines at Vizag/Kochi/Mumbai/Kolkata/Goa. Job requires close interaction with officers of various Naval directorate/Shipyard and frequent travelling to various Naval sites for commissioning of systems onboard Naval Ship/Submarines.

EXPERIENCE

Indian Navy/Air force personnel retired / retiring with minimum rank of MCEAR/CHEAR /JCO or equivalent after completing 15 years with relevant experience. He must be having minimum 15 years or more post qualification experience. He must be having experience on working onboard *IN* Ship / Submarine / Dock Yard. He must be having hands-on experience in maintaining any one of the system i.e. Radio or Network system or Communication system or SONAR or RADAR or Weapon control system. Working experience in *IN* Ships / Submarines and CCNA certification will have an added advantage.

2. POST: - SR.ASST.ENGINEER (E - I Grade) (on Fixed Tenure basis for 15 years or date of superannuation (60 years) whichever is earlier)

POSTING:

Place of Posting for 8 - Sr. Asst. Engineer (CSS- Project Phase I & II)		
Sl No	Place of Posting(Island)	State/UT
1	Kavaratti	Lakshadweep Islands
2	Port Blair	Andaman & Nicobar Islands
3	Diglipur	
4	Campbell bay	

NO. OF POSTS: 8 (CSS Phase I & Phase II)

PERIOD: -On short term basis for 15 years or date of Superannuation (60 years) whichever is earlier.

AGE: Upper age limit 50 years as on **01.07.2022** (Relaxable in case of SC/ST/OBC/PWD as per Govt. guidelines).

QUALIFICATION

Indian Navy/ Air Force/ Army / Indian Coast Guard personnel retired/serving officers retiring shortly with 3 years Diploma in Engineering or equivalent in Electronics/ Electronics & Communication /Electronics & Telecommunication/ Communication/ Tele-communication/ Electrical & Electronics/ Electrical discipline in the rank of JCO or equivalent having 15 years & above post qualification (Professional) experience.

EXPERIENCE

15 years or more relevant post qualification experience in working with various Electronics/ Electrical Equipment's in Armed Forces (Navy/Air Force/ Army/ Indian Coast Guard) viz. Radars, Communication Radios systems, Weapon systems, Missile and Fire Control systems, Electronic Warfare systems etc. Candidate with experience in IT Hardware, networking and server/storage will be an added advantage. Work experience in BEL supplied equipment also will be given preference.

JOB DESCRIPTION

Candidate will be responsible for installation/ Commissioning and subsequent maintenance of Coastal Surveillance Systems installed (CSS) within the same state locations. The CSS equipment's will be installed in various locations and most of them will be installed in various Light House/ Coast guard premises. The CSS equipment includes surveillance Radar, Camera Systems, Communication system and other supporting Network and Power systems and necessary Server-Storage systems in Control center. The Engineer has to visit Light House/ Coast Guard locations for preventive and break down maintenance. Necessary TA/DA will be paid as per the existing rules of BEL.

SELECTION: - The selection for all the posts will be through a written test & interview.

OTHER INSTRUCTIONS

Engagement of Fixed-tenure for Ex-servicemen (ESM) shall be for a maximum period of 15 years in the normal course, extension of their tenure after every 5years shall be reviewed.

AGE RELAXATION: SC/ST-5 years, OBC (Non-Creamy Layer) – 3 years. For candidates belonging to Persons with Disability (PWD) category having minimum 40%

disability will get 10 (Ten) years relaxation in addition to the relaxation applicable to SC/ST/OBC mentioned above.

The Cutoff date for deciding the maximum permissible age and experience (Post Qualification Experience) shall be 01.07.2022. In order to compute post qualification work experience , the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.

Interested candidates meeting all the criteria mentioned above, should submit the application in the format appended to this advertisement and send the applications through post, **SUPER SCRIBING ON THE ENVELOPE THE POST APPLIED FOR.**
The following documents, should compulsorily be enclosed:

1. Self-attested copy of SSLC/Matriculation Certificate (proof of age).
2. Self-attested copies of Marks cards for having passed all semesters / years of Diploma or equivalent examination as applicable, BE or B.Tech or equivalent as applicable.
3. Certificate from the previous employer regarding relevant post qualification experience. Service Certificate from Navy/Army/Air-Force/Coast-Guard.
4. Caste / Tribe Certificate (SC/ST/OBC/EWS) in latest format in prescribed proforma) and other relevant certificates Discharge Certificate / Summary from Defence forces, if applicable, Last Pay Certificate (LPC)

In addition to basic pay , other allowances like Dearness Allowance, House Rent Allowance, 35% of the annual basic pay as perquisites , Performance Related Pay (PRP), Group Life Insurance, Medical Reimbursement , Provident Fund, Gratuity and pension as per Company's rules will be part of remuneration package.

Reservation for SC/ ST/ OBC/ EWS candidates will be as per Government directives

Applications complete in all respects should be sent to **Sr.DGM (HR), Naval Systems SBU, Bharat Electronics Ltd, Jalahalli post, Bangalore – 560 013, latest by 11.08.2022.** Applications that are incomplete, not in the prescribed format, not legible, without the required documents enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

Only Indian Nationals need to apply.

General Conditions.

1. Please Note that the number of Posts may increase depending upon the Company's requirements.
2. Candidates are interested to apply for more than 1 Posts (both posts) shall submit separate applications for the relevant Posts and enclose supporting documents separately for each posts.

3. Reservation / relaxation for SC/ST/OBC/PWD/EWS Candidates will be as per Government guidelines/ directives.
4. Candidates employed in Government / Quasi Government and Public Sector undertaking will be required to have their application forwarded through proper channel or produce No Objection Certificate at the time of interview.
5. Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.
6. Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the written test/interview will be sent by e- mail only to the ID that is furnished. BEL will not be responsible for bouncing of any e-mail sent to the candidate.
7. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason what so ever.
8. Interested candidates may send the applications through post, super scribing on the envelope the post applied for, in the downloadable application format affixing a recent passport size photograph along with self-attested copies of SSLC / Matriculation Certificate (proof of age), Marks cards for having passed all semesters of Diploma certificate, BE or B.Tech or equivalent, current employment certificate, previous employer certificate regarding experience, Caste Certificate and other relevant certificates so as to reach **Sr.DGM (HR), Naval Systems SBU, Bharat Electronics Ltd, Jalahalli post, Bangalore – 560 013 on or before 11.08.2022.**
9. **For Further details or any clarification please feel free to Contact on Telephone No. 080-22195444 or e-mail to hrns@bel.co.in**